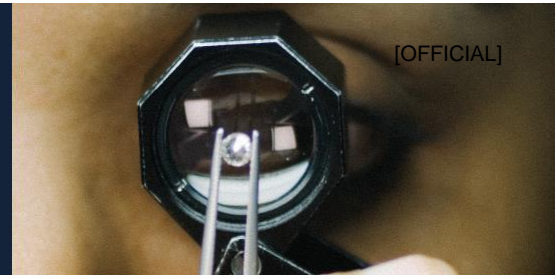


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Job Title

Mine Engineering Planner –Contract - Fly In/Fly Out - Gahcho Kué Mine, Northwest Territories

Job Description

De Beers Group has an exciting opportunity for a Mine Engineering Planner to join the Mine Engineering Department on contract until December 31, 2025, that will include vacation entitlement, benefits and bonus opportunity. Reporting to the Mine Engineering Superintendent and working a 14 days in/14 days out rotation, this is a key role to provide direct technical input into driving operational decisions at Gahcho Kue. The ideal candidate is one who is committed to safe working practices and strives for zero harm.

Rewards & Benefits

- Quarterly operational bonus program;
- Remote Living Allowance;
- Travel Allowance to offset the costs of getting to the nearest point of pick up;
- MyShare program;
- Immediate participation in our 100% employer paid extended health and dental benefit program (no waiting period);
- The Gahcho Kué Mine camp features a full-service dining room, individual private bedrooms equipped with satellite cable television, telephones and WiFi internet. There's also a full-sized gymnasium, squash courts and state of the art fitness equipment.

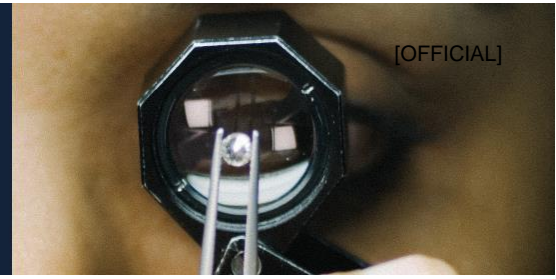
Key Responsibilities:

- Optimize the open pit mine planning and mine designs to improve ore extraction and balance waste stripping ratio with long-term mine planning requirements;
- Responsible for collating and making sense of field data to support inputs required for operational mine planning and scheduling;
- Responsible for the development of short-range mine planning & scheduling operational packages;
- Actively support development and implementation of projects across areas of the mining engineering function;
- Assist with the optimization of the short-range scheduling and design, through application of sound engineering design scheduling methods;
- Proactively support mine engineering to solve problems through development of mine plans and schedules;
- Conduct project planning, producing project schedules, analyzing project progress and reporting on the project planning indicators;
- Data analysis and trade-off studies to improve short & mid-term dewatering planning;
- Drive a continuous improvement culture within the Mine Engineering department through leadership and coordination of projects and activities;
- Actively reconcile demonstrated performance data with the mine plan(s) to identify and recommend improvement opportunities where applicable;
- Assist production staff in the completion of projects where necessary according to agreed plans;
- Actively contribute to the design and implementation of dewatering execution plans; and

Qualifications

Formal Qualifications:

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- Bachelor's Degree in Mine Engineering or equivalent;
- Three (3) + years' experience in open pit mine planning and drill and blast planning;
- Eligible for Professional Engineering registration in the Northwest Territories;
- Strong focus on systems and processes improvement;
- Strong background in open pit optimization and data driven analysis;
- Strong safety record and ability to implement established safety systems;
- Ability to drive accountability and achieve results;
- Ability to communicate, share information and seek input from different teams;
- Planning, time management, and problem-solving skills; and
- Experience producing, developing and presenting reports.

Beneficial if you have:

- Advanced skills with Deswik mine planning/scheduling or other software;
- Experience in Geotech and/or dewatering planning; and
- Ability to manage and lead a team to be a high performing team.

Company Description

Be part of the team. The team that makes it happen.

You communicate openly and enjoy being part of a fantastic team with an unwavering commitment to safety. Come and join us working at Gahcho Kué one of the world's greatest mines.

We're the world's leading diamond company – a unique luxury business that thrives on the creativity, passion and knowledge of our people.

To push our company forwards, we always need to think differently. We welcome diverse perspectives, people who think rigorously and aren't afraid to challenge assumptions.

In return, we provide you with the space and support to grow and achieve your ambitions.

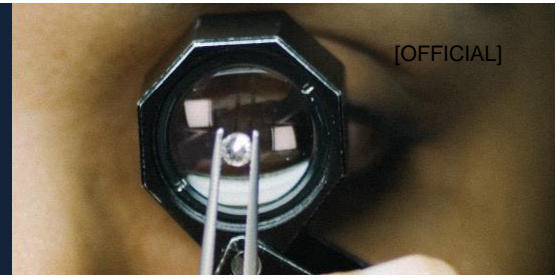
Additional Information

Who we are:

Active in Canada for over 60 years, we are part of De Beers Group, the world's leading diamond company. Globally, we are a team of more than 20,000 people, with operations in Canada, Botswana, Namibia, and South Africa, and activities across the diamond value chain from exploration to diamond jewelry retail. Our unwavering focus on sustainability and Building Forever fuels our commitment to advance standards across the diamond industry, protect the natural world, partner with local communities, and accelerate economic inclusion to support diversity in our business and beyond.

In Canada, we have more than 600 employees working at offices in Calgary, Toronto and Yellowknife, actively exploring for new diamond opportunities, recovering diamonds at the joint venture Gahcho Kué mine in the Northwest Territories, and closing and

JOB OPPORTUNITIES



rehabilitating two mines. We are also advancing the Chidliak Project to establish a technologically advanced diamond mine on Baffin Island using FutureSmart Mining™ principles.

At De Beers, we believe in the power of working in partnership with communities to create lasting, positive impacts that endure long after we recover the last diamond. Our inclusive and diverse workplace values mining with respect for the environment and nearby communities, and we seek team players who share our passion for Making Life Brilliant.

Safety

Safety first is a way of life for us. We are unconditional about the safety, health and well-being of our colleagues, at work and at home, and about that of the communities where we work. We aim to lead the industry by investing in innovation to protect people, who are at the heart of our business. Our high performing teams take accountability for their own and others' actions, work collaboratively, and always show care and respect.

Equity, Diversity & Inclusion (EDI)

As a global #HeForShe Thematic Champion, De Beers is committed to promoting an equitable, inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential. Please inform us should there be any special requirements that should be considered as part of your application.

Building Forever

Sustainability is at the heart of our decision-making – it is how we do business. Building Forever is key to our purpose as it represents our ambitious and holistic sustainability framework and is central to our ability to deliver long-term value to our communities and partners. This shapes how we protect our social and environmental license to operate, build a long-term legacy in our host communities and earn consumers' trust in our diamonds that they can wear with pride.

Referrals

This opportunity is open to a paid referral incentive according to the [insert policy name]. Referral incentives are applicable to De Beers Group internal employees only.

Background Checks

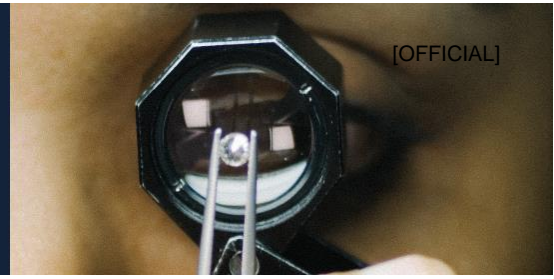
Successful candidates will be required to complete background screening which may include a criminal check and validation of qualifications.

#LI-MT1

Closing Date

This posting will remain active until April 24, 2024

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Point the camera on your device at the QR Code and the associated link will appear on the screen.